

Corporate Social Responsibility



دليل للنفط ش.م.م.
DALEEL PETROLEUM L.L.C.



Annual Report 2016

CEO Message

We are pleased to present to you again our exciting annual report which reflects the commitment of Daleel Petroleum LLC towards supporting Corporate Social Responsibility (CSR) programs, as a part of its firm belief in the partnership and cooperation as it will lead to development of our communities, and aid them in achieving success, in addition to positively contributing towards the journey of comprehensive development in the country.

Care and development of Omanis, through engaging them in many training courses to raise their productivity and enhance their confidence and pride in serving the country, is considered one of the main priorities for the Company since its inception. We believe that human resources are the main pillars for development and progress. Moreover, we seek to provide a competitive environment and employee engagement in many internal and external volunteering programs and activities which benefit employees through developing their skills and capabilities in addition to enhancing the principles of social partnership and volunteerism.

Our CSR team has, early last year, analyzed the needs of the local community and decide on the key priorities. Moreover, it was equally important to consider the needs of social foundations and teams which serve low-income community groups, people with disability and provide them with the support they require to enjoy a normal life and raise their productivity and contribution towards the advancement of the Sultanate of Oman.

The creation of partnerships and close relationships with stakeholders comes as a part of the Company's strategies towards providing outstanding social services and active contribution towards the improvement of performance.

The Company has achieved during the last few years, the highest levels of production and has received several awards and letters of appreciation, which reflect its full commitment to protecting the environment as well as to achieving the highest levels of Omanization, which has reached, making Daleel Petroleum one of the leading companies in the field of petroleum production and discovery in the Sultanate.





Daleel Petroleum CSR

In accordance with studies and ongoing follow up of the needs of the local community, and based on the government plans and instructions related to comprehensive development, Daleel Petroleum LLC attached great attention to several domains by providing support to social projects, programs, and events, namely:

Education and Training



•Training around 100 School Students

In collaboration with Outward Bound Oman, Daleel Petroleum LLC has trained approx. 100 school students from different governorates in the Sultanate. Students received extensive training programs, each of which lasted for 4 days. These programs aim to develop the skills and capacities of students in specific fields including, leadership, proper planning, time management, problem solving, entrepreneurship, and other skills needed in their academic and work careers which in return will enable them to compete in the workplace.

•Support of the Science and Technology Center in Al Dakhiliya:

Daleel Petroleum LLC provided support to the Science and Technology Center in Al Dakhiliya Governorate, which was established as a part of an initiative implemented by the Directorate General of Education in Al Dakhiliya Governorate to develop students skills and knowledge by using state-of-the-art educational technologies.

Support was provided by Daleel Petroleum LLC through the establishment of a dedicated interactive education hall, which utilizes an advanced live virtual technology, where students discover and analyze scientific facts. The hall is planned to receive large numbers of school students under the supervision and coordination of the Directorate General of Education in the Governorate.





•School Projects Support:

As part of Daleel Petroleum LLC efforts towards providing a stimulating and comfortable learning environment, the Company, extended support to several schools in different governorates in the Sultanate, through conducting educational projects in schools that benefit students and have major impact on enhancing a modern flexible educational system.

Projects and activities funded included, smart interactive classroom boards, building of multipurpose halls, provide resting places for students in addition to recognizing outstanding school students through the relevant annual events.

•Sponsorship of Photography Competition in Al Dhahira Governorate:

In 2016, the Directorate General of Education in Al Dhahira has held a photography competition for school students in the Governorate. This competition aimed to develop the skills and capacities of students in photography and enhance competitiveness in addition to the exchange of experiences. Daleel Petroleum LLC sponsored this competition as a part of its commitment towards supporting student activities and events in the Governorate.



مسابقة التصوير الضوئي الثانية



المركز الأول
زينب بنت محمد العبرية
الصف: الثاني عشر
مدرسة فاطمة بنت قيس



Local Communities

• Ramadan Charity Campaign:

The Company in collaboration with its employees has contributed to supporting many low-income families in Al Dhahira Governorate, to purchase necessary food items in Ramadan. More than 150 families have benefitted from this support in 2016. This initiative was carried out in a close coordination and cooperation with the Directorate General of Social Development in Al Dhahira Governorate and Dar Al Atta'a Foundation.



• Tawasul Program:

In cooperation with Dar Al Atta'a Foundation, Daleel Petroleum LLC represented by its CSR Department distributed Eid clothing and gifts to a number of low-income and social insurance families during Eid al-Adha. This initiative comes as part of the programs and initiatives aimed at supporting the efforts of charity centers and teams which support needy families and instill the spirit of cooperation and social solidarity, including securing requirements of religious and special occasions.



Communication and Relationship building with Stakeholders



• Group Iftar for Company Stakeholders in Al Dhahira Governorate

The company organized a group Iftar during the holy month of Ramadan for company stakeholders in Al Dhahira Governorate. The attendees included representatives of the public and private sectors and NGOs. This initiative aimed to increase the level of cooperation in service of local communities as well as building bridges of cooperation and joint action with related stakeholders, which represent one of the objectives of our CSR team help us add value and improve the quality of projects and program aiming to meet the true needs of the community.



• Participation in the National Day Celebrations of NGOs in Al Dhahira Governorate

The participation and cooperation of National Day celebrations showed a true model of the strong relationship that Daleel Petroleum LLC has with NGOs in Al Dhahira Governorate. This also strengthen the joint action, because of the active role of these organizations in developing important sectors of the community and activating the role of these sectors and integrating them with other sectors in the Community. The celebration included artistic medleys presented by members of the NGOs for the disabled and women organizations in the Governorate, expressing their deepest gratitude to His Majesty Sultan Qaboos bin Said for the care they have received under his wise leadership.

Sponsorships

• Engineering Training Expo Sponsorship

The Engineering Training Expo in the Engineering Faculty in Sultan Qaboos University is a leading training initiative held in the University. This expo attracts more than 1000 students annually. Daleel Petroleum LLC was one of the companies that provided training for students in the Faculty.

• Road Safety Exhibition

As part of its commitment to enhancing and raising awareness about the importance of Road Safety and in support of the efforts made by the Royal Oman Police to save lives, the Company provided sponsorship to the Road Safety Exhibition to help reducing traffic accidents and raise awareness of its dangers and its consequences.



• Treasure Hunting Event Sponsorship

The Company provided sponsorship and participated in the annual treasure hunting event organized by Dar Al Atta'a foundation which aims to support purchase of appliances and furniture to several homes of social insurance families. This activity includes several activities and competitions which aim to develop the skills of participants in several fields including problem solving, teamwork, leadership, and time management.



Sponsorships

•Sponsorship of Globe Educational Program



In enhancement of the cooperation between Daleel Petroleum LLC and the Ministry of Education to raise environment issues among school students from different governorates of the Sultanate, the Company sponsored Globe Educational Program which includes several different environmental activities including workshops and implementation of environmental protocols in different areas.

•Environment Society of Oman

With the aim of preserving the environment and its resources, especially in this age of technology and industrial revolution, Daleel Petroleum LLC sponsors annually a number of activities held by the Environment Society of Oman including the “Earth Hour” event which is a global annual event that encourages individuals, communities, homeowners, and companies to turn off unnecessary lights and electronics for a period of one hour in the evening, in order to raise awareness about the dangers of climate change and environmental pollution.



•Sponsorship of the First Philanthropy Forum for Disabled Children in Al Sharqia Governorate

Care of certain special-needs sectors in society, especially the disabled, is one of the most important priorities of Daleel Petroleum LLC, given the high level of support needed by this sector, and in encouragement of work and giving, the Company sponsored the first Philanthropy Forum for Disabled Children in Al Sharqia Governorate which aimed to highlight the talents and capacities of children with disability, develop their skills, integrating

