

2015 CSR Annual Report

CEO Message



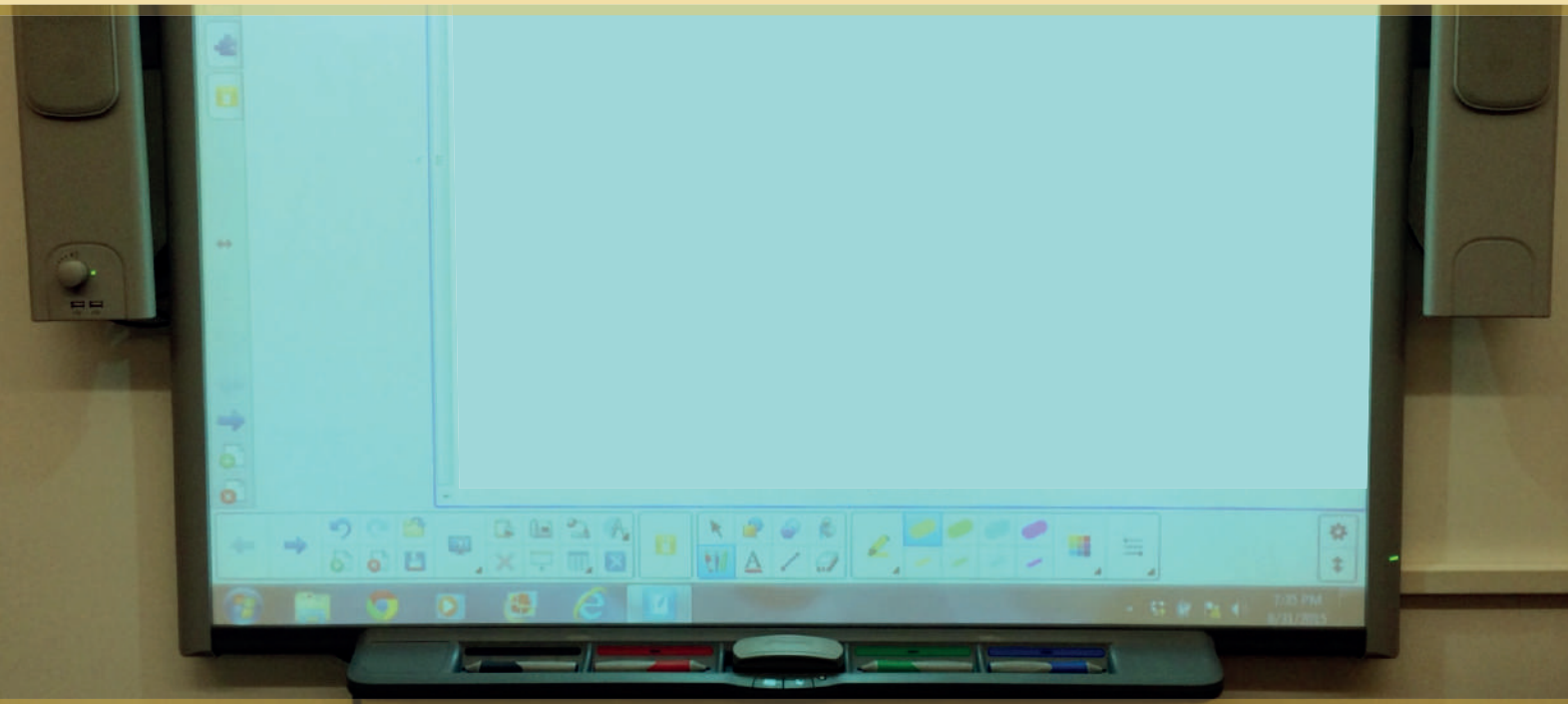
Dear readers

We are pleased to present you with this modest issue of the annual communication Journal, through which we highlight the activities and programs of Daleel Petroleum and its local participation with members of the Omani community. Daleel Petroleum attaches great importance with respect to social investment and the addition of real local value that will contribute to raising and developing the Omani economy. We believe in the importance of the faithful adherence to the directives of the country's leader for the need of all sectors to unite for the evolution and development of this beloved country. Over the past year (2015), Daleel Petroleum had many programs and posts, through which we tried to achieve some of the goals, including building a bridge of communication with stakeholders, and the creation of training and educational opportunities for students at various levels, supporting non-profit centers and NGOs in the country, as well as raising awareness among members of the society of the need to contribute in volunteer work, hoping that Daleel will be in the ranks of the leading corporate social responsible.



Training approximately 800 students from schools

Daleel Petroleum, in cooperation with Outward Bound Oman, has trained nearly 800 students from schools in various governorates in the Sultanate, where students underwent intensive training programs. The period of each program lasted 4 days aimed at developing the capacity and skills of students in certain areas such as leadership, planning, time management, problem solving, and other necessary skills in their scientific and practical life which will help them to find suitable job opportunities in the future. These skills are also important and necessary even in their daily lives.



The purchase of educational interactive whiteboards

After visits and constant communication with stakeholders of the company, including schools, the company contributed to the provision of educational interactive whiteboards for Abdullah bin Omar School of basic education in the Willayat of Ibri, Al Dhahira governorate. This kind of boards is of the latest means used in the interactive process. A special type of interactive touch whiteboards by pen and writing is done electronically. They can also be used to display various applications on the computer screen by enabling the student to communicate and interact.

Building a Multi-purpose Hall

Being interested in raising the level of our students and contributing to providing what is needed to raise the quality of methods use to deliver of information, Daleel Petroleum funded the establishment of a multi-purpose hall in Dar al Fiker basic education school in South Al Batinah Governorate. The establishment of the hall coincided with the need of the school to provide a closed space whereby students practice some sports and activities in addition to using the hall in some celebrations and special events as well as for seminars and educational programs.



The preparation of lounges for students

To contribute to providing a safe and comfortable learning environment for students in schools, Daleel Petroleum contributed to the establishment of a student lounge in Al Inshirah School in the governorate of North Sharqia. This lounge will have a great role in providing a safe place and the prevention of heat strokes, especially during breaks. It is worth mentioning that the company pays attention to maintaining the safety of the students. Several programs and activities have been adopted and supported by the company to enhance the educational progress and achieve the desired goals.





The construction of the trio tartan playground of Al Noor Association for the Blind

Daleel Petroleum pays great importance to people with disabilities as they are one of the important community groups in need for support and assistance. In this regard, the company supported the building of tartan playground of Al Noor Association for the Blind, Al Dhakhilia Governorate. This playground aims to be a sports area for the blind in the Governorate as the Company supports the efforts aiming at encouraging the practice of sports to promote healthy lifestyle. Al Noor Association for the Blind in Al Dhakhilia Governorate is one of the distinct associations for the service of the blind through educational programs to raise the level of awareness among the blind and rehabilitate them to be an active member in the community, elevating themselves and their dear homeland, Oman.



Ramadan charity campaign

With the efforts of Daleel company employees, Ramadan charity campaign was organized for the second year successively, where the event was declared within the company and the staff competed to collect aid for needy families from low-income groups registered with social security system to provide them with the necessary food supplies in the holy month of Ramadan. Aids were distributed in cooperation with the General Directorate for Social Development of Al Dhahira governorate to more than 100 families. These type kind of initiatives and programs come from the company to motivate employees to do volunteer work and instill the principle of solidarity between the people of the community, particularly on special occasions.

Eid Gifts Distribution

In collaboration with the volunteer good call team, Daleel Petroleum, represented by the Department of Corporate Social Responsibility, distributed Eid clothes to a number of needy families from limited income and social security categories during Eid al-Adha days. This initiative came within programs and initiatives aimed at supporting the efforts of the centers and the charity teams to support needy families. What is commonly known is that special occasions such as Eid have special accessories from clothes and other that people wear as an expression of joy.



Supporting the programs of Dar Al Atta association

Dar Al Atta Association is one of the active voluntary charities. Throughout the year, the association organizes several events and programs that serve needy families, and people with disabilities. Daleel Petroleum participated in "Hunting the Treasure" program, organized by the association annually and aimed last year to exploit the yield in enabling those families and help them improve their lives through education and training and enable them to compete for job opportunities or establish their own businesses.





Honoring outstanding students of Aswad School

Aswad basic education School under the auspices of Daleel Petroleum organized a ceremony to honor outstanding students in school. The ceremony was attended by a number of sheikhs in the region and members of the State Council, parents, school administration and the teaching staff, in recognition of the students' excellence and success. Gifts were distributed to honored students and expressions of gratitude and appreciation for their efforts and excellence wishing them further success were also presented. Daleel Petroleum is committed to establish strong relations with different stakeholders who are an integral part of the company's business; and the education sector is one of the important sectors upon which the march of development and progress in the country is based.



Sponsoring the blood donation campaign

Al Mawalih Health Center organized a blood donation campaign in cooperation with the General Directorate of Health Services in Muscat Governorate on Monday and Tuesday 16 and 17 of March, 2015. This campaign falls within the context of strengthening the role of individuals towards the local community and in line with the humanitarian role of community responsibility to extend a helping hand for the sick, the needy and the hospitals that are in need for blood units. Daleel Petroleum sponsorship of the blood donation campaign came as part of the Company's partnership and cooperation with the official including the support provided of the Ministry of Health's efforts to ensure the availability of blood units for those patients in need of blood.



Memorandum of Understanding between Daleel Petroleum and the Ministry of Education

Within the joint cooperation between the Ministry of Education and Daleel Petroleum, an agreement to support GLOBE program was signed at the Ministry. The agreement covered supporting the earth day and a program to support students' participation in the science fair of mountain climbing (Kilimanjaro) in Africa. The agreement was signed by H.E. Mustafa bin Ali bin Abdul Latif, Undersecretary for Administrative and Financial Affairs, representative of the ministry, and from the company Mr. Fahmi bin Hamad Al Musharfi, Chief Planning Executive, in the presence of a number of officials from both sides.

This agreement comes within the social responsibility program of the company, following the company's efforts to support the educational process in the Sultanate. The agreement will also work to strengthen the principle of partnership between Daleel Petroleum and the Ministry of Education with regards to supporting eco-friendly programs, aspiring to raise the level of environmental awareness and interest among students in 30 schools from various regions and Wilayats of the Sultanate.



Sponsorship of Oman Stamp Exhibition

Dalil Petroleum sponsored the Oman Stamp Exhibition organized by the Omani Society for Philatelic for the first time in May, 2015. The ceremony was held under the auspices of the Eng. Saif bin Amer Al Shaqsy, Undersecretary of the Ministry of Housing, where the history of the Omani postage stamps was presented, and Omani distinctive stamps were launch as well as the reveal of the association logo. The exhibition hosted the Vice Chairman of the Philatelic AFC, the heads of the Gulf Associations of mail stamps and those interested from friendly countries. The support of Daleel Petroleum Company came as a result of its interest in supporting and promoting the cultural activities and documenting the history of Oman mail stamps.





Memorandum of Understanding between Daleel Petroleum and Oman Geological community

As part of Daleel Petroleum's cooperation with associations working in the field of oil and gas, and in-line with the Company's efforts to supplement its staff with science and knowledge, as well as contribute to the sustainability of the various Omani association activities in particular, Daleel Petroleum recently signed a memorandum of understanding with OGS to provide support to the Society's annual activities. The MoU offers Daleel Petroleum the opportunity to benefit from the experience that Oman Geological Society provides to oil & gas sector during the next three years.

The MoU also states that an annual field trip will be organized for Daleel Petroleum employees to study the geological nature of Oman as well as enabling them to attend and participate in the monthly forums that OGS organizes for its members. The MoU was signed to share common interests and experiences, the memorandum provided for an annual trip Daleel employees to study the geological nature of the Sultanate, and allow Daleel staff to attend and participate in the monthly meetings convened by the association for the members. The agreement was signed by the representative of Daleel Petroleum, Mr. Fahmi Al Masharfi, Chief Planning, and by Dr. Mohammed Al Kindi, Chairman of Oman Geological Society on behalf of the Society, in the presence of a number of officials from both sides.



Sponsoring the Engineering Group at Sultan Qaboos University

Daleel Petroleum sponsored the Annual Engineering Exhibition organized by Engineering Group at Sultan Qaboos University as part of Daleel Petroleum's active contribution to support students projects and innovations and in particular projects related to engineering. The exhibition aims to develop the capabilities and talents of the students by providing them with the opportunity to display their projects, ideas and the exchange of experiences among themselves. The exhibition an attractive environment for students from various colleges and universities in the Sultanate.



Sponsoring the general camel Race

Daleel Petroleum signed an agreement to sponsor one of the rounds of the general camel race with the Omani Federation of Camel Racing at the headquarters of the Federation in Al Athaiba. The agreement was signed on behalf of Daleel Petroleum by Mr. Fahmi bin Hamad Al Musharfi, Chief Planning Officer and by Honored Sheikh Saeed Bin Saud Al Ghufeili, Chairman of the Federation the Omani Federation of Camel Race, in the presence of a number of officials from both sides.

Under the agreement, Daleel Petroleum sponsored one the general camel racing rounds and awards were given to the winners of the first places in the race. This support comes as Daleel Petroleum seeks to preserve the Omani authentic heritage and convert camels from a burden their owners to a source of income.